

## Löning – Human Rights & Responsible Business signs Women’s Empowerment Principles

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This International Women's Day, we're proud to announce that Löning – Human Rights & Responsible Business has become a signatory to the United Nations Women's Empowerment Principles (WEPs)!

The Women’s Empowerment Principles (WEPs) are a set of Principles offering guidance to business on how to advance gender equality and women’s empowerment in the workplace, marketplace and community. Established by UN Women and UN Global Compact, the WEPs are informed by international labour and human rights standards and grounded in the recognition that businesses have a stake in, and a responsibility for, gender equality and women’s empowerment.

WEPs are a primary vehicle for corporate delivery on gender equality dimensions of the 2030 agenda and the United Nations Sustainable Development Goals. By joining the WEPs community, the CEO signals commitment to this agenda at the highest levels of the company and to work collaboratively in multistakeholder networks to foster business practices that empower women. These include equal pay for work of equal value, gender-responsive supply chain practices and zero tolerance against sexual harassment in the workplace.

In announcing Löning – Human Rights & Responsible Business as a signatory to WEPs on International Women’s Day, Markus Löning said: “By endorsing the WEPs, we affirm our support for gender equality and women's empowerment across all aspects of our operations. We recognise the vital role that women play in driving innovation and sustainable development, and we are committed to creating a workplace where they can thrive. Through our tailored business solutions and proactive approach to human rights due diligence management, we are continuously working to ensure that the business practices align with the highest standards of ethical conduct and respect for human rights. Integrating the WEPs into our corporate strategy and our advisory services represents a natural evolution of our ongoing efforts to promote diversity, equity, and inclusion.”

### The Women’s Empowerment Principles (WEPs)



High-level  
Corporate  
Leadership



Treat all Women  
and Men Fairly  
at Work without  
Discrimination



Employee Health,  
Well-Being  
and Safety



Education and  
Training for Gender  
Equality



Enterprise  
Development, Supply  
Chain and Marketing  
practices



Community  
Initiatives and  
Advocacy



Measurement  
and Reporting

Visit our company profile on WEPs here: <https://www.weps.org/company/loning-human-rights-responsible-business>