

We are hiring!

Head of Consulting for Business & Human Rights

We are looking for an experienced business and human rights consultant to join our vibrant and diverse team of interdisciplinary experts who share the same ambition to drive positive change for people and the planet!

About us:

Löning - Human Rights & Responsible Business was founded in 2014 to provide strategic advice to companies on fulfilling their human rights due diligence obligations and to develop tailor-made human rights strategies.

We are guided by the conviction that the dignity of every human being is inviolable. Respect for human rights is just as much a part of a modern corporate strategy as the responsible use of natural resources. Understanding and respecting human rights will be key for business success in the coming years.

Specifically, we establish effective human rights due diligence management systems in line with applicable regulations, like the German Act on Corporate Due Diligence (LkSG), the draft EU Directive on Corporate Sustainability Due Diligence or other national laws. Our work is based on the UN Guiding Principles on Business and Human Rights (UNGPs) and the OECD Guidelines for Multinational Enterprises.

Expectations for business are changing fast and the understanding of what business and human rights means is constantly developing. We want to be part of this developing and growing landscape and need ambitious team members to further expand our business and our client portfolio.

Our international team of experts brings together different professional backgrounds. We advise our clients in English, German, Spanish, and Portuguese and communicate in French, Hindi, Italian, Luxembourgish, Turkish and Vietnamese.

About the role:

In this role, you will oversee and lead all consultancy services and be a member of the strategy and leadership circle in the company.

Your key responsibilities will be:

- Guide and oversee project teams and consultants to ensure high quality deliverables
- Assess and support the professional development of team members
- Ensure our standards, methodologies and tools reflect changing expectations and the latest (legal) requirements and international standards
- Initiate and support the development of new methodologies and tools
- Lead selected projects with high-profile clients
- Write proposals and review proposals developed by team members
- Apply your technical expertise to risk assessment and risk management processes
- Monitor client's needs and market developments
- Help develop new consulting products
- Identify opportunities for strategic partnerships and lead collaborations
- Act as a member of our strategy and leadership circles
- Keep up to date with developments in the business and human rights field
- Contribute to the general business and human rights discourse by participating in publications, webinars, and events

You are:

- A business and human rights expert with 7+ years' experience working in a consultancy or in the relevant functions in a company
- A responsible leader with an engaging and serving leadership style
- A team player with good communication skills
- A structured and strategic thinker with business acumen
- Eager to drive the business and human rights agenda with an exciting portfolio of clients
- Fully knowledgeable about the business and human rights agenda and recent developments (incl. legal contexts)
- Experienced in developing and implementing human rights due diligence management systems, e.g., responsible procurement processes, risk assessments, reporting structures
- Curious and actively looking to solve our client's challenges
- Able to process large amounts of information and condense it to structured and impactful messages for different target groups
- Proficient in English, speaking a good level of German, and ideally speaking other languages as well

We offer:

- A permanent contract with a 6-month trial period and a competitive salary
- A multinational, young and energetic team, and a very collegial and supportive team atmosphere
- A family-friendly and flexible working environment with a charming office in Berlin-Tempelhof
- The possibility of working remotely
- A dynamic business field with room for your ideas and innovation
- Interesting projects with well-known brands and NGOs

If after reading this, you feel like you would be the right addition to our team, please send us your resume with a cover letter by e-mail (max. 3 MB) to: lisa@loening.org.

To learn more about Team Löning, please visit www.loening.org.

Please don't hesitate to get in touch with us in case you have questions.